

Shape real change in the Mittelstand – together with a boutique consultancy where ideas are implemented and you take on responsibility from day one.

About arumiq Consulting

We are arumiq Consulting – a boutique consultancy founded by former McKinsey and MHP consultants. Our focus: making the Mittelstand future-ready by helping organizations overcome the barriers of day-to-day operations and unlock value creation.

We work closely with executive teams and management, combining deep industry understanding with hands-on implementation. We deliver solutions that work in practice. Our clients are ambitious mid-sized companies facing critical inflection points: growth, post-merger integration, digitalization, efficiency improvement, or succession.

Why arumiq?

At arumiq, you actively shape both client work and the development of our firm as a modern consultancy.

- **Direct impact in the Mittelstand:** You don't work in the background – you work directly with decision-makers. Your work visibly shapes structures, processes, and results.
- **End-to-end instead of just concepts:** You take ownership of your topics and stay involved until concepts become lived reality in organizations and processes.
- **Working as equals:** With clients and within the team – no politics. We rely on trust, short communication lines, and clear language, internally and externally.
- **Shaping instead of templating:** We professionalize strategy, organization, and resource management, and continuously evolve our approaches. You help develop methods, tools, and formats – shaping how we deliver consulting.
- **Building a boutique – with you:** You don't just develop clients, but also arumiq itself: offerings, knowledge, standards, and culture. We're small enough for your ideas to make a difference – and large enough that you don't have to carry everything alone.

Your mission

- You independently drive projects around strategic transformations in the Mittelstand – such as process optimization, post-merger integrations, reorganizations, or change initiatives.
- You help our clients overcome the barriers of day-to-day operations by structuring strategy, organization, and resource allocation so that growth and improved performance become possible again.
- You work directly with decision-makers, structure complex situations, develop clear decision bases, and steer interdisciplinary project teams with focus and prioritization.
- You think beyond individual projects: You further develop our consulting approaches, build know-how, and shape how we position ourselves in the market.

What you bring

- A completed university degree, ideally in business, IT, engineering, or a related field.
- 3–5 years of relevant experience in management consulting or in a transformation-focused role – ideally with exposure to the Mittelstand.
- A structured mindset, the ability to communicate complex topics in a clear and targeted way, and a confident, empathetic presence in client interactions.
- Business-fluent German is essential for working with our Mittelstand clients.
- A strong sense of ownership: you want to shape outcomes, prepare and make decisions – not just support.
- Entrepreneurial thinking, pragmatism, and a genuine interest in actively building a boutique consulting brand.

What we offer

- **Room to shape:** You have real influence – in client projects and in building arumiq. We give you responsibility early on and the space to grow.
- **Attractive compensation model:** Competitive base salary plus performance-based participation in company results – your contribution pays off.
- **Learning through sparring:** You work closely with experienced consultants and receive direct, honest feedback – always with a focus on outcomes.
- **Flexible working:** At the office, on-site with clients, or remote – we work in a hybrid, results-oriented way.
- **A team with consulting and entrepreneurial DNA:** You work with colleagues who know top-tier consulting but deliberately choose a different approach – closer to the Mittelstand, more pragmatic, with greater ownership, and as a true team.
- **Development without up-or-out:** Clear expectations and development paths, but without rigid career tracks or internal politics. We grow with our projects – and you grow with us.

Ready to rethink consulting?

Then send us your CV and a short cover letter (max. 1 page) to karriere@arumiq.com – ideally including your earliest possible start date. We'll get back to you shortly.

Join arumiq – and help shape the future of the Mittelstand!